

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/ nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>Blue badge holders are permitted to park free of charge, within marked parking bays, on all Council controlled pay and display car parks.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>Inspection of existing car park usage, discussions with town centre businesses in relation to extending the short stay parking durations to accommodate customer needs.</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>Disabled bay usage and provision has also been looked in to in relation to this report and is considered adequate for the car parks in question.</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p>No major issues in relation to existing disabled bay provisions has previously been raised on these car parks and it is not envisaged that the recommendations contained within this report will have any effect on our duties under the Equality Act 2010. However, new disabled bays will be provided as part of the proposed upgrading works to the Park Road (rear of Tesco's) car park.</p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p>Officers will continue to monitor the usage of the car parks to identify any potential issues which may arise out of the implementation of the recommendations contained within the report. The exiting disabled bays currently available on the town centre car parks are considered adequate and will continue to be in operation after the proposed changes are made to the parking stay duration. As mentioned in 4, new disabled bays will be provided as part of the proposed upgrading and re-orientation works to the Park Road car park.</p>